

IMLAG Training Methodology/Philosophy

At **IMLAG** we recognize the importance of quality leadership in growing and developing your business into the future. To assist current and future leaders to develop up-to-date leadership skills, we have developed series of Leadership Development Programs. Modules in this program are helping leaders to learn, practice and discuss the skills required to be effective and responsive to the needs of their people.

One of our objectives at **IMLAG** as trainers is to stimulate active learning. In short, we seek to move participants beyond being provided questions and answers, to a continuous process of asking and answering questions that are relevant to their jobs, thus helping them become self-directed learners. Our ultimate goal as trainers and coaches is to essentially create a rippling effect. Not only do we want participants to gain concrete knowledge in management and leadership, more importantly we want participants to apply the knowledge they have gained in our courses into their own personal and pedagogical endeavors.

We believe that learning should be fun. The creation of a fun learning environment will stimulate the best learning experience for all. Creative learning often occurs during 'play' or play-like situations. Part of fun learning environment is a humorous atmosphere. We believe that laughter goes a long way in showing the human side of the trainers which is easily identified with by the participants.

Because of our expertise in management and leadership training around the world, we believe in the concept of applied learning. We bring in current events, local, national and international, whenever possible so that participants may link what they learn in the training workshops with the real world. Our workshops are designed to enable participants take concepts and apply them to something meaningful. This makes the subject interesting and useful.