



Company Profile:

Dr. Olu Oshinubi is the founder of **IMLAG- Impact Management and Leadership Group, LLC**. **IMLAG** was founded in 2007 to assist organizations [non-profit and for profit], societies, groups and individuals develop their management and leadership skills while maximizing their personal and leadership potentials.

Perhaps you may be wondering if you can benefit from our services. If you are a project team leader, supervisor, manager, executive and a professional leader or ...

If you have a position where you have to make decisions, or you are responsible for getting results from others around you, or you are in charge of a team, at your job, ministry – and the success or lack thereof of the team depends on your ability to influence them; then you are considered a leader and

Whatever role you find yourself; our seminars and conferences are loaded with practical ideas geared towards equipping participants with core knowledge and develop critical skills for leadership success. Participants gain valuable and useful management and leadership skills that will help them in cultivating, motivating, supporting, and getting measurable results on their teams and organization. Our conferences and workshops are designed and delivered by proven business and civic leaders with many years of management, training and equipping leaders' experience. **IMLAGs** training are geared towards team building and relevant experience to current position and future aspirations. The training programs are designed for maximum impact on the lives of participants and leaders.

The structure of our many programs is very flexible and easily adaptable. **IMLAG** have delivered some of our training modules and services at Retreats, Conferences, Training Meetings, Men's and Women's Conventions, Youth events, etc. in the United States and around the world. Our innovative management leadership and organizational development approach focuses on the Effective Leadership Model geared towards **People, Process, Performance, Productivity, and Profitability**. We see "Optimum Performance" as the "glue" that holds "Innovative and Highly-Valued Organizations" together.

Targeted groups include but not limited to CEOs, Leadership Teams, Heads of Departments, Managers, Group Leaders, Supervisors, Staff Members, Individuals, and others who may benefit from improving their leadership skills. Training areas include but not limited to **Leadership Education and Development (LEAD), Coaching and Mentoring, Team Dynamic and leadership, Conflict Resolution, Interpersonal Skills, Facilitation Skills, Crisis Leadership, Project Management Principles, Collaborative Leadership, Skills for effective management, Virtual team leadership, cultural and globalization leadership, diversity training**, etc. (see our course offerings for additional training tracks).

We have provided leadership and management consulting and training services to over 10,000 executives, senior and mid-level managers, supervisors and non-supervisory personnel. We specialized in **management and leadership consulting, leadership education and development, business development, organizational learning and assessment, strategic planning, conflict resolution, change management, interpersonal communications, decision making strategies, stress and time management** just to name a few of our expertise.

IMLAG training can be delivered in a short session, half-day, one or more day's seminars and workshops at remote location or at the comfort of your office, or e-learning environment. Presentations have been given all across North America, United Kingdom, Ireland, Nigeria, Kenya, Liberia, and Sierra Leone. We cut across all organizations – both for-profit and non-profit.



Mission Statement

Our commitment as management and leadership consultants is to help organizations see the important steps their leaders, managers, and staffs need to take in order to lead other people in or outside the organization.

Vision

- Equipping and training civic, business and church leaders all around the world in management and leadership principles
- Establish leadership development training centers all around the world
- Develop management and leadership development curricula for organizations – profit and non-profit and institutions of higher learning
- Help organizations - profit and non-profit, groups and individuals develop their managerial and leadership potentials

Core Values

- Execute all business transactions with utmost integrity, credibility, excellence, and professionalism
- Treat all clients with utmost respect and dignity
- Provide a fun, exciting, loving, and caring work and training environment
- Total commitment to the mission and vision of the organization

Training Methodology/Philosophy

At **IMLAG** we recognize the importance of quality leadership in growing and developing your business into the future. To assist current and future leaders to develop up-to-date leadership skills, we have developed series of Leadership Development Programs. Modules in our program are helping leaders to learn, practice and discuss the skills required to be effective and responsive to the needs of their people.

One of our objectives at **IMLAG** as trainers is to stimulate active learning. In short, we seek to move participants beyond being provided questions and answers, to a continuous process of asking and answering questions that are relevant to their jobs, thus helping them become self-directed learners. Our ultimate goal as trainers and coaches is to essentially create a rippling effect. Not only do we want participants to gain concrete knowledge in management and leadership, more importantly we want participants to apply the knowledge they have gained in our courses into their own personal and pedagogical endeavors.

We believe that learning should be fun. The creation of a fun learning environment will stimulate the best learning experience for all. Creative learning often occurs during 'play' or play-like situations. Part of fun learning environment is a humorous atmosphere. We believe that laughter goes a long way in showing the human side of the trainers which is easily identified with by the participants.

Because of our expertise in management and leadership training around the world, we believe in the concept of applied learning. We bring in current events, local, national and international, whenever possible so that participants may link what they learn in the training workshops with the real world. Our workshops are designed to enable participants take concepts and apply them to something meaningful. This makes the subject interesting and useful.

IMLAG is registered on the Federal System for Award Management- SAM

Business Size: Small, Minority Owned; DUNS Number: **014670048**; CAGE/NCAGE Code:

To preview more of the fascinating services we offer, please see the **Management and Leadership Services** overview session. To inquire more, please contact us at **678-516-1235 [Voice]**, 678-609-5540 [Fax], on-line at www.imalag.com or email us at imalag@comcast.net and/or info@imalag.com. Thanks and we look forward to working with you soon.